

Borough of Carlisle
Human Relations Commission
Meeting Minutes
February 6, 2024
3:00 PM

Present at the meeting: Commission members McKenzie Clark, Maddie Young, and Michael Shanaman. Also in attendance: Human Resource Manager Amy Berrier and Public Information Coordinator Stephanie Taylor.

The meeting was called to order by McKenzie Clark at 3:00 pm.

I. Approval of Minutes

The Human Relations Commission by a vote of 3-0 approved the August 1, 2023 minutes. (McKenzie/Young)

II. Outreach Update (Committee Members)

Michael Shanaman was welcomed to the commission.

III. Staff Updates

- A. MEI Score: The Borough scored 100+ points this year (last year the score was 88). The increase was due to providing additional information to the Human Rights Campaign, such as proof of covering transgender-affirming medical care for employees and proof that we use recruitment efforts that target specific LGBTQ+ demographics when hiring for Borough jobs.
- B. The Borough's Human Relations Commission Ordinance was updated to provide additional language around pregnancy discrimination, interracial marriage, and traits associated with race, such as hair texture and styles, among others. These changes were prompted by new regulations that came into effect in August 2023.

IV. Meeting Dates

A motion was made to change the meeting days/times to Mondays at 1:00 pm, or to another day/time agreed upon by the commissioners. It was suggested that the members be informally surveyed. The committee would then need to take formal action at the next meeting and then advertise the new dates/times. The motion was tabled so commissioners could be surveyed.

V. Announcements

There were no announcements.

VI. Public Comment

Ms. Wanda Hunter asked if there would be a representative from the commission at the Hope Station Black Cultural Festival. Michael Shanaman said he would attend.

VII. Adjournment

The meeting was adjourned at 3:08 pm.

The next meeting will be May 7, 2024 at 3:00 pm.

Sincerely,

Amy Berrier
Human Resources/Risk Management Manager